

Corporate structure – Group functions reporting

BOARD OF DIRECTORS AND BOARD COMMITTEES

GROUP MANAGING DIRECTOR

Nicolas Maigrot

GROUP HR MANAGER

Christopher Park

GROUP IT MANAGER

Ashwan Seeparsad

ADMINISTRATIVE EXECUTIVE

Louis Denis Koenig

SENIOR MANAGER PROJECT DEVELOPMENT

Julien Rousset

GROUP CHIEF FINANCIAL OFFICER

Henri Harel

GROUP FINANCE MANAGER

Steeve Lareine

GENERAL MANAGER TERRA FINANCE

Joel Anaudin

CSR MANAGER

Marie-Annick Auguste

GROUP LEGAL ADVISOR

Iqra Mosaheb

Corporate structure – Cluster reporting

BOARD OF DIRECTORS AND BOARD COMMITTEES

GROUP MANAGING DIRECTOR

Nicolas Maigrot

PLANT MANAGER TERRAGEN

Jean-Marc Iweins

MANAGING DIRECTOR GRAYS

Alexis Harel

PLANT MANAGER GRAYS DISTILLING

Cindy Leung

MANAGING DIRECTOR SUGARWORLD

Edwige Gufflet

FACTORY MANAGER TERRA MILLING

Ajay Parsan

REAL ESTATE DEVELOPMENT EXECUTIVE

Nicolas Eynaud

GENERAL MANAGER AGRICULTURE

Sébastien Mamet

Statement of responsibilities

- The Board is responsible for approving, in collaboration with the Group Managing Director, on the Group's strategy as well as overseeing its implementation and supervising the general business of the Group as more fully described in the Board Charter.
- The Group Managing Director is responsible for providing leadership and direction to the Executive Team of the Group and to manage all business activities within established budgets and in alignment with agreed strategic objectives approved by the Board.
- The heads of Group functions are responsible, in their respective field of competencies, for achieving, in coordination with their teams, agreed objectives approved by the Group Managing Director, to whom they are accountable.
- The members of the Executive Team are responsible to provide leadership and manage their respective clusters, within established budgets and in alignment with agreed strategic objectives approved by their respective Board of Directors and the Group Managing Director, to whom they report.

This document has been approved by the Board of directors of Terra Mauricia Ltd.

It is going to be monitored and reviewed every three years by the Board.

Last reviewed: 2021